



Net Zero Progress Report 2024

Building a better tomorrow



Contents

Net Zero Commitment

About Bloom

Carbon Emissions Overview

Analysis by Scope

Emissions by Activity

Intensity Metric Analysis

Emissions Reductions Targets

Progress Made in 2023

Net Zero Roadmap

Emissions Data

Standard and Methodology Used

Data Quality / Confidence

Declaration and Sign Off

Glossary





Net Zero Commitment

We recognise the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet.

We commit to the following:

1. To achieve Net Zero in line with the science-based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050, and target a 50% reduction in emissions by 2030.
2. To set realistic short and long-term targets that are designed to achieve Net Zero commitments.
3. To report the total greenhouse gas emissions of our business, at a minimum, on an annual basis.

	Year	Potential Year (if ahead of target)
Pledge to be Net Zero	2050	2045
50% Emissions Reduction	2030	

About Bloom

Bloom Procurement Services Ltd is a Private Limited Company, company number 08045123, registered in England & Wales with a registered address of Point 5 New Eden House, Fletcher Road, Gateshead, Tyne & Wear, NE8 2ET, United Kingdom.

We're the public sector's go-to solution for professional services. Through the NEPRO³ framework, delivered by Bloom on behalf of NEPO, we provide a fully managed service for the procurement, contract management, and payment of all professional services – ensuring a compliant and rapid route to market.

Since launching in 2012, we've earned the trust of over 500 public sector customers. Our supplier community has grown to include over 5,000 providers of professional services, with 92% of them possessing SME status. We also have the ability to onboard new suppliers at any time.

We pride ourselves on providing an outcomes-based approach to procurement. By deploying project milestones that enable clear visibility of project progress, and aligning payment schedules, we ensure our clients only pay for work that is approved and delivered. This ensures that contractual, commercial, and delivery risk is both monitored and managed.

Sustainability and social value are at the very heart of our business, and we take action to ensure that we realise our purpose – enabling brilliant outcomes today, that build a better tomorrow.



General Data

Reporting Period	Benchmark Period January 2021 - December 2021	Current Period January 2023 - December 2023
Industry	Procurement Services	Procurement Services
No. of Staff	87	113
No. of Offices Owned	0	0
No. of Offices Leased	1	1
No. of Company Vehicles - Owned	0	0
No. of Company Vehicles - Leased	0	0

Organisational Boundary

There are 3 different approaches to measuring emissions, as defined by the GHG Protocol. This report has been constructed using the Operational Control Approach, considering the requirements of each potential approach.

Approach	Description	Approach Taken
Operational Control	The organisation has operational control over an operation if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.	✓
Financial Control	The organisation has financial control over the operation if it has the ability to direct the financial and operating policies of the organisation with a view to gaining economic benefits from its activities.	
Equity Share	The organisation accounts for GHG emissions from operations according to its share of equity in the operation.	

Current Reporting Period

January 2023 – December 2023

Benchmark Year

Our benchmarking year is from **January 2021 - December 2021**. This is the third year we have measured and reported on our carbon emissions.

Methodologies Used

Throughout this report all methodologies used are explained within the relevant sections.

Carbon Emissions Overview



The total calculated emissions for the business for the period 2023 are 43.8 tCO₂e. This is compared to 40.8 tCO₂e in the benchmark period. The change in emissions is due to an increase in employees (from 87 to 113) as well as increased business travel.

We continue to measure an increasing amount of Scope 3 emissions and are committed to improving our emissions across all scopes.

Analysis by Scope

Scope	Description	tCO ₂ e	%
Scope 1	Scope 1 emissions includes fuel from company vehicles and fuels used in the office.	3.9	8.9%
Scope 2	Emissions in scope 2 includes electricity used at the company's office.	1.2	2.7%
Scope 3	Scope 3 emissions includes: <ul style="list-style-type: none"> • Waste • Employee commuting • Business travel • Home working electricity • Transmission and distribution of electricity • Hotel stays 	38.7	88.45%
Total		43.8%	100%



Reported Scope 3 emissions will increase in future years as data and information becomes available.

Emissions by Activity tCO₂e



- Electricity
- Gas
- Working from home electricity
- Business travel
- Waste & water
- Employee commuting
- Hotel (London)
- Hotel (UK)
- Transmission & distribution

Emissions by Activity tCO₂e

Data Details		2021	2022	2023		
Emission Type	Scope	tCO ₂ e	tCO ₂ e	tCO ₂ e	Data Source	Data Confidence
Energy						
Gas	1	3.1	6.3	3.9	Gas Bills	High
Electricity	2	4.0	4.5	1.2	Electricity Bills	High
Working from Home Electricity	3	10.6	10.1	12.7	Employee Survey	Medium
Business Travel						
Business Travel - Petrol	3	3.3	4.3	3.4	Business Travel System	High
Rail Travel	3	2.0	4.8	4.3	Business Travel System	High
Business Travel - Electric	3	-	-	0.1	Business Travel System	High
Taxis	3	0.2	-	1.8	Business Travel System	High
Plane Travel	3	0.4	1.7	1.8	Business Travel System	High
Employee Commuting						
Car - Electric	3	-	0.8	1.5	Employee Survey	Medium
Car - Diesel	3	5.2	2.2	2.4	Employee Survey	Medium
Car - Petrol	3	9.8	7.5	7.6	Employee Survey	Medium
Rail Travel	3	0.3	0.3	0.2	Employee Survey	Medium
Bus	3	0.6	0.7	0.9	Employee Survey	Medium
Other Emissions Calculated						
Hotel (London)	3	0.2	0.6	0.5	Business Travel System	High
Hotel (UK)	3	0.6	1.2	1.1	Business Travel System	High
Waste & Water	3	0.1	0.1	0.1	Average Collection Data	Medium
Transmission & Distribution	3	0.4	0.4	0.3	Electricity Bills	High
TOTAL		40.8	45.5	43.8		

Intensity Metric Analysis

The chosen intensity metrics show a carbon emissions value of 0.40 tCO₂e per employee. This reduction demonstrates that we are improving efficiency in emissions per employee whilst also improving productivity.

Per Employee - Scopes 1, 2 & 3

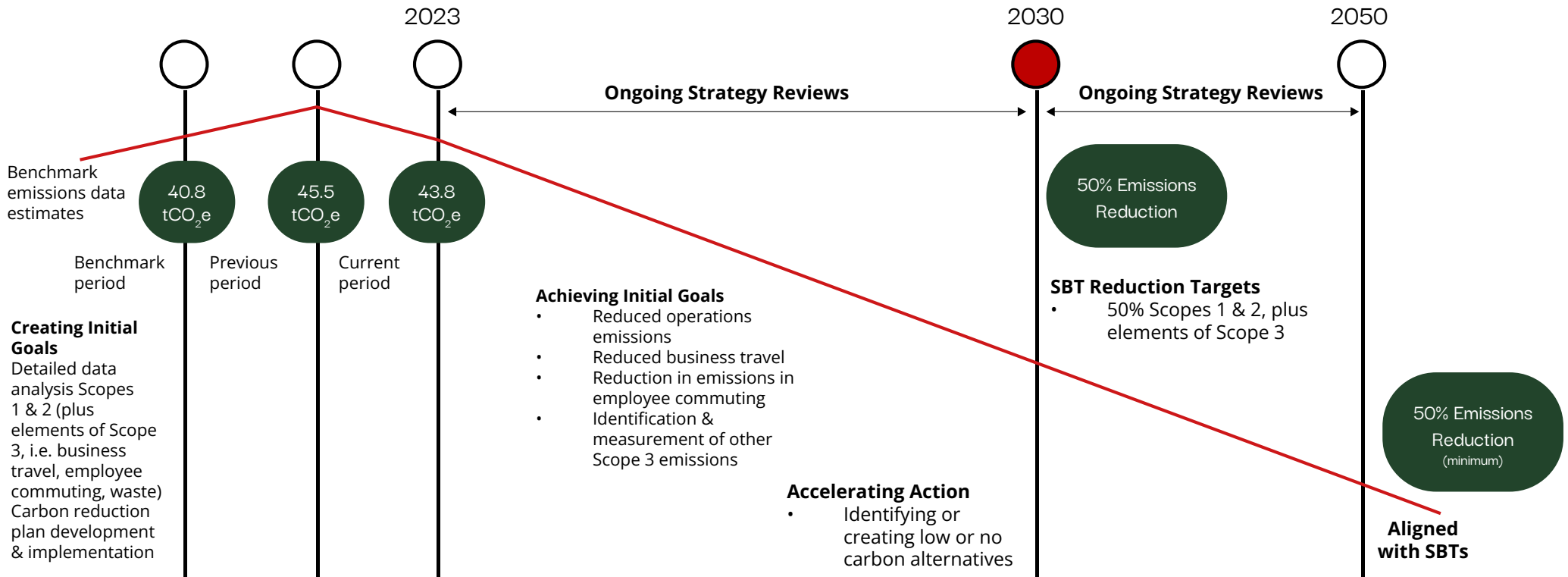


	2021	2022	2023	
	0.47	0.5	0.4	↓ -12.38%
	tCO ₂ e	tCO ₂ e	tCO ₂ e	Increase / decrease

Emissions Reductions Targets

The following graph summarises the carbon emissions reduction targets.

Bloom Procurement Services Initial Action Plan to Reduce Emissions by 50% by 2030



AMBITIONS
To become a Net Zero organisation in line with Science Based Targets

- Cut emissions by minimum 90%
- Balance any remaining emission that cannot be eliminated with technology or other solutions through offsets

Progress made in 2023

Our 2023 Activity

We have completed our third-year review using data from the 1st January – 31st December 2023, continuing to measure and monitor our progress monthly. In 2023, we outlined several key initiatives that we were committed to delivering to reduce our carbon emissions and impact, continuing our journey towards achieving our 2045 Net Zero target. In 2023, we made good progress and we were able to deliver many of our planned projects, partnering with innovative organisations to aid and support the achievement of our goals.

Sustainable Travel Policy

To demonstrate our commitment to sustainability, we implemented a Sustainable Travel Policy, which now forms part of our company policy library. This policy outlines our efforts to reduce our carbon footprint and promote climate conscious travel practices.

With this new Sustainable Travel Policy, we aim to encourage colleagues to make more informed choices that align with our net zero goals and minimise the environmental impact associated with our business operations.

We also updated Bloom's expense policy. Enhancements have been made to include EV mileage claims, and we added additional prompts to our travel booking systems encouraging travellers to choose e-tickets over paper based tickets, and to plan business trips sustainably by considering alternatives like virtual meetings, choosing direct routes, and avoiding unnecessary hotel stays.





Progress made in 2023

Electric Vehicle Salary Sacrifice Scheme

We relaunched our electric vehicle salary sacrifice scheme, which increased the number of EVs on the road from 5 to 8, saving 29.86 tCO₂e emissions* (CO₂e savings information is provided by Octopus Electric Vehicles)

* CO₂e savings are an estimation based on the following assumptions:

- All drivers switched from an average petrol car to an EV.
- EV usage is based on a driver's contract mileage.
- Drivers start saving from the delivery date of their EV.
- Manufacturing related emissions are not included in the calculation.
- All EVs are charged with the standard energy mix on the UK grid. This means that if users are charging their car with fully renewable energy (e.g. by using their own solar panels), the CO₂e savings could be higher.

Octopus Electric Vehicles use the greenhouse gas reporting data from gov.uk for emission data.

Our 2023 plan stated that we would relaunch our cycle-to-work scheme, whilst this was delayed, we plan to relaunch this in 2024.

Progress made in 2023

Regional Hub Programme

We launched our regional hub programme towards the end of 2023 within five prime locations: London, Manchester, Edinburgh, Leeds, and Bristol.

This programme was designed to help reduce the need for colleagues to have to travel to our Gateshead office if they're not local. The spaces provided within the hub locations have been specifically designed for hot desking and meeting rooms, providing excellent opportunities for collaboration and fostering teamwork among our colleagues.

This programme aims to create an environment that encourages meaningful collaboration, as well as reducing the number of miles needing to be traveled to meet with colleagues and customers.

The regional hubs have been so well-received that we have already decided to expand our reach and offer colleagues spaces in Bromley, Cheltenham, Exeter, Liverpool, Southampton, Glasgow, and Cardiff, which can be made available upon request.

Bloom's new Regional Hub Programme has transformed how I work, allowing me to work more efficiently and in a way that's conscious of environmental impacts.



By going to our hub in Manchester, I've been able to avoid making significant trips to the office. I live in Kent, which makes getting to our office in Newcastle quite challenging. However, Manchester is only two hours away from London and provides a much more viable alternative. The hub has allowed me to avoid a frequent 700-mile trip to Newcastle, whilst enabling me to collaborate effectively with my team.

The trip to Newcastle also typically took half a day, requiring an overnight stay. Not only did this contribute to company expenses, it also had an impact on my productivity. Manchester serves as a great central location, easily accessed by many of our team members scattered throughout the country.

Bloom's Regional Hub Programme has transformed how I work, allowing me to work more efficiently, exchange ideas and establish action points with colleagues, and reduce my environmental impacts.

Testimonial from Ashleigh Agbike, Client Engagement Director at Bloom

Progress made in 2023

Renewable Energy Scheme

We switched to a 100% renewable energy provider, realising another carbon reduction plan objective. We conducted thorough research to ensure our energy comes from verified renewable sources. As a result, we've realised cost savings and emissions reductions.

Relamping Project

We worked with Durham-based 'Led Supply & Fit' on a relamping project at our Gateshead office. The project retrofitted existing fittings with new, more energy-efficient lighting and fixed broken PIR sensors, meaning our 1st-floor lights are no longer on 24/7. This project will result in cost savings from energy reduction and will save approximately 5 tCO₂e.



“ When Bloom contacted us, the problem was two-fold. Old florescent lighting were present throughout much of the office, with the track lighting possessing faulty motion sensors. Additionally, running costs were needlessly high due to the track lighting present on the first floor being on permanently – again, due to faulty sensors.

We carried out an audit to determine where Bloom were regarding cost savings and savings on carbon (CTE). The cost savings were substantial. However, the carbon savings were enormous in relation to the size of the office (nearly 5 CTE). These savings were achieved by retrofitting LED lighting into the existing fittings and installing new motion sensors – reducing the length of time lights were in operation for. If no one is working in the office, the lights now remain off. ”

Testimonial from Les Wray from Led Supply and Fit

Progress made in 2023

Gas Reduction

Our scope 1 gas emissions saw a reduction of 2.4 tCO₂e compared with 2022. This was due to our boiler being out of action for a number of months and awaiting repairs. We expect this to increase again in 2024, however we are also taking the opportunity prior to repairs being carried out to explore alternatives to gas central heating, such as electric boilers or heat pumps.

Laptop Recycling Programme

We recycled 43 laptops through Stafford-based company Stone Group. Stone Group fully recycles all parts of the equipment, meaning none have ended up in landfill, even if the machines are no longer functioning. The laptops were refurbished and granted to local schools at a discounted rate, supporting circular economy practices. Stone Group also planted a tree for every equipment collection they made.





Carbon cutting: Ideas that don't cost the Earth

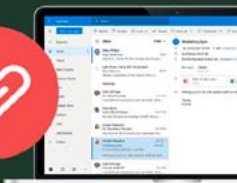
Are you ready to make a positive impact on our planet? Great! Let's explore some fun and exciting ways to live an eco-friendly lifestyle.

ECOSIA

First up, have you heard of Ecosia?
It's a search engine that plants trees and promotes biodiversity. By using Ecosia instead of other search engines, you can make a difference whilst you browse the web.

www.ecosia.org

Next, let's talk about digital communication.
Did you know that excessive emails and large attachments can have a negative impact on the environment?



To reduce energy waste, try using messaging apps for short, informal messages and only attach files when necessary.

Now, let's switch things up!
The greenest energy is the energy saved. So, turn off your electronic devices when you're not using them. These include PCs, laptops, printers and mobile phone chargers. By turning them off when they're not in use, you'll reduce your energy consumption and save some money on your energy bills.



www.bloom.services hello@bloom.services 020 3948 9400



Progress made in 2023

Carbon Cutting Ideas

We recognise that our business has a responsibility to educate and inform its stakeholders concerning environmental and climate-based challenges.

Whilst this often takes the form of tangible, long-term commitments, it also means raising awareness amongst our people and partners by sharing knowledge, advice, and simple tips.

We produced and distributed helpful resources such as our 'Carbon Cutting: Ideas That Don't Cost the Earth' flier. This provided practical and meaningful suggestions concerning how individuals can reduce their carbon footprint, making lifestyle changes that help us all secure a greener and more sustainable future



Progress made in 2023

People Engagement & Corporate Citizenship

Engaging our people is our top priority. In 2022, we partnered with Ecologi, the UK's leading all-in-one climate platform, to raise awareness of climate change and to show how businesses like ours can reduce and reverse the effects of rising global temperatures.

We've already funded the planting of 3,940 trees through high-quality projects across the globe. Each month, we celebrate our monthly culture award winners by funding the planting of 20 trees and contributing to the planting of 25 trees for each new client who joins us.

In 2023 alone, we funded the planting of 2,960 trees. We're also proud to support verified carbon avoidance projects to celebrate each new colleague who joins our team. This has helped prevent the emission of 47 tCO₂e through 8 verified carbon avoidance projects, with 37 tCO₂e funded in 2023 – equivalent to 91,797 miles driven in a car.

All the projects funded through Ecologi reflect our commitment to being a responsible corporate citizen and to bringing our people and customers along on this important journey.

2,960
Trees planted

47 tonnes
of carbon
avoided

3
metres²
habitat
restored





Progress made in 2023

Recycling Bins

As part of our new environmental policy and waste reduction action, we added new recycling bins to both floors of our office to enhance our recycling programme and provide guidance on proper waste disposal.

To ensure we made the most of these recycling bins, we decided to remove all other waste bins from around the office. This step was aimed at promoting our refreshed recycling initiatives and encouraging everyone to participate actively in waste reduction.

To make the transition smooth and effective, we asked all employees to take the time to dispose of all waste correctly and provided them with the following guidance if they were uncertain about what can and cannot be recycled:

- Paper: Office paper, newspapers, magazines, and unwanted printouts can all be recycled. Please remove any plastic or metal attachments before recycling.
- Cardboard: Flatten any cardboard boxes and ensure they are free from contaminants such as food or liquid residue. Place them in the recycling bin.
- Plastics: Only recycle plastics bearing the recycling symbol with a corresponding number. Rinse food containers before recycling them.
- Glass: Empty glass bottles and jars can be recycled. Please remove any lids or caps and rinse the containers before disposing of them in the recycling bin.

Net Zero Roadmap

Equilibrium

Net Zero means equilibrium, a delicate balance between carbon emissions generated and those removed from the atmosphere. We will reach net zero when the emissions we add are no more than those we take away. In our ongoing mission to achieve Net Zero, we are steadfast in our dedication to implementing measures designed to reduce our emissions by 95%, aligning with our 2045 target. What residual emissions remain will be offset via high-quality and verified carbon removal.

Repair and Restore

As good corporate citizens, we are driven to repair and restore our natural world in any way we can. To this end, we will continue to fund high-quality tree-planting projects worldwide, a testament to our commitment to new clients and our colleague culture award winners. These efforts are a beacon of hope, demonstrating the positive change we can bring. We will also support a range of verified carbon avoidance projects alongside UK-based habitat restoration projects, celebrating each new colleague who works with us and the positive change they bring.

Collaboration

Our marketplace of over 5,500 accredited suppliers presents an invaluable opportunity to work together and make a difference. We will actively collaborate with them, sharing knowledge, raising awareness of climate change, and providing resources and tools to support their net-zero journey. Their partnership is not just crucial but integral in our collective sustainability efforts.

Net Zero

Where we can make a difference

We have set clear objectives and targets, outlining what we want to achieve and how to get there. Our actions will be focused on the following key pillars:

Travel & Commuting

Promote low-carbon and active travel options for commuter colleagues and encourage carbon-conscious business travel, supported by improved business-wide visibility of emissions data and travel governance.



Working from Home

Encourage the adoption of energy-saving measures for company equipment used at home, whilst raising awareness of how our team can reduce their overall home energy consumption and costs.



Energy

We will investigate ways to integrate zero-carbon energy sources into our Gateshead office and take steps to reduce our overall energy consumption.



Waste & Water

We will promote the reuse and recycling of waste and equipment to limit what we send to landfills and implement measures to control or recycle the water used in our office.



People Engagement

We will inspire our people to consciously support our net zero journey and achieve our 2045 target.



NEPRO³ Suppliers and Bloom Purchasing

Partner with our suppliers (customers) to educate, raise awareness, and encourage action in the fight against climate change. We will also ensure sustainability and net zero are central to any purchases made.



Financial Backing

Develop strategies to embed emissions reduction into financial decisions and investments and fund future carbon offsetting of residual emissions.



Governance

We will provide open and transparent reporting inside and outside our business, promoting accessibility and visibility. We will continually seek to improve the efficiency and quality of our data collection and adhere to all legislation and guidance.





Where we can make a difference

Travel & Commuting

Our aim:

Promote low-carbon and active travel options for commuter colleagues and encourage carbon-conscious business travel, supported by improved business-wide visibility of emissions data and travel governance.

How we will realise it:

- Improve facilities for colleagues who commute via active travel and encourage the use of public transport for both commuting and business travel.
- Provide salary sacrifice options, such as season tickets and cycle-to-work schemes, to make low-carbon transport affordable and accessible.
- Implement guidelines for taxi use, promoting electric taxis as a preferred option.
- Partner with sustainability-focused travel platforms to manage business travel and inform better decision-making, including corporate taxi accounts, to improve the visibility of taxi usage within finance and expense processes.
- Increase our EV chargers to match demand and offer competitive charging rates for colleagues, reinvesting funds back into sustainability projects and initiatives.
- Provide conscious travel advice and training to help our people understand the carbon cost of their journeys.
- Ban all domestic air travel by 2030 (unless no other viable option is available) and investigate internal carbon levies for air and rail travel with high emissions, investing funds back into sustainable initiatives.
- Encourage video conferencing in place of face-to-face meetings unless there is a business need to do so.
- Ban all petrol/diesel car hire by 2030 (unless no other viable option is available)

Measures:

- Surveying of team on travel methods.
- Annual report detailing travel and methods.
- Reporting on scope 3 travel and commuting emissions.
- Number of colleagues utilising salary sacrifice schemes.



Where we can make a difference

Working from Home

Our aim:

Encourage the adoption of energy-saving measures for company equipment used at home whilst raising awareness of how our team can reduce their overall home energy consumption and costs.

How we will realise it:

- Supply our people with energy-efficient technology for use when working at home.
- Offer guidance and advice on how to reduce energy consumption of company equipment in the home.
- Work with partners to provide preferential energy tariffs, including renewable options, for home workers.
- Provide sustainable hints and tips for home to empower employees to make environmentally friendly choices beyond the workplace.

Measures:

- Monitor working from home emissions.





Where we can make a difference

Energy

Our aim:

We will investigate ways to integrate zero-carbon energy sources into our Gateshead office and take steps to reduce our overall energy consumption.

How we will realise it:

- Maintain a permanent commitment to sourcing 100% renewable electricity.
- Switch to a 100% certified green gas provider.
- When not actively needed, introduce guidelines or automated timing systems to power down electronic devices like IT equipment and air conditioners.
- Prioritise the purchase of energy-efficient IT equipment.
- Take proactive measures to decrease emissions associated with our cloud-based servers.

Measures:

- Monitor utility usage.
- Report carbon emissions performance.



Where we can make a difference

Waste & Water

Our aim:

We will promote the reuse and recycling of waste and equipment to limit what we send to landfills and implement measures to control or recycle the water used in our office.

How we will realise it:

- Install sensor/flow control taps in our office washrooms.
- Ensure the provision of water-efficient appliances in our office.
- Investigate options to install greywater recycling solutions in our office washrooms.
- Educate our team on waste, water use, and recycling.
- Partner with approved providers to recycle all technology equipment and devices for onward donation to charitable causes.
- Become a zero waste-to-landfill organisation.

Measures:

- Monitor emissions data from waste and water.
- Volume of waste recycled.
- Volume of technology equipment recycled.





Where we can make a difference

People Engagement

Our aim:

We will inspire our people to consciously support our net zero journey and achieve our 2045 target.



How we will realise it:

- Establish a net zero leaderboard by team, fostering healthy competition and accountability in achieving carbon reduction goals.
- Implement a Net Zero Hero rewards program to recognise and incentivise individuals and teams that demonstrate outstanding commitment to carbon reduction efforts.
- Initiate a Green Hive Five programme, encouraging collective action and collaboration on sustainability initiatives across departments.
- Organise an Annual Sustainability & Social Value Day to showcase achievements, share best practices, and reinforce our environmental and social responsibility commitments.
- Roll out Carbon Literacy Training to equip employees with the knowledge and skills to understand and address carbon emissions effectively.
- Enhance communication by delivering relevant, bite-sized information to support understanding of sustainability initiatives and their impact.
- Prominently feature our commitment to sustainability in our Employer Brand and incorporate it into recruitment conversations to attract candidates who align with our values and goals.

Measures:

- Annual Sustainability & Social Value survey.
- Volume of Green Hive Fives.
- Monitoring of new colleagues citing sustainability as a driver for choosing Bloom as an employer.
- Training delivered.

Where we can make a difference

NEPRO³ Suppliers and Bloom Purchasing

Our aim:

We will work with our NEPRO³ suppliers to educate, raise awareness, and encourage action in the fight against climate change. We will also ensure that sustainability and net zero are central to purchases.

How we will realise it:

- Provide guidance documents with a net zero focus to support our suppliers in adopting sustainable practices.
- Implement a Supplier Net Zero Charter and embed net zero criteria within our supplier registration process to ensure alignment with our sustainability goals.
- Investigate the feasibility of establishing a supply chain sustainability school to provide education and resources for our suppliers on best practices for sustainability.
- Support our suppliers in completing PPN 06/21-compliant carbon reduction plans to facilitate their journey towards net zero and allow them to do business with the public sector.
- Hold training events and webinars to guide and support our suppliers as they navigate their net zero journey.
- Roll out an Enhanced Supplier Code of Conduct for direct suppliers, emphasising sustainable sourcing and reducing the use of harmful chemicals.
- We will encourage our direct suppliers to implement carbon reduction plans and prioritise sustainable practices within their operations.

Measures:

- Work to develop new foot-printing of suppliers and direct supply chains.
- Report on supplier/supply chain emissions.
- Report on the number of suppliers signed up to our Net Zero Charter.





Where we can make a difference

Financial Backing

Our aim:

Develop strategies to embed emissions reduction into financial decisions and investments and fund future carbon offsetting of residual emissions.

How we will realise it:

- Develop a cost-of-carbon strategy to quantify the financial implications of carbon emissions and inform decision-making about achieving net zero.
- Choose and manage green investment funds within our treasury to ensure that our financial decisions and investments align with our emissions reduction goals.
- Develop a strategy to fund carbon offsetting initiatives, directing resources towards verified projects that effectively remove or reduce carbon emissions to compensate for any residual emissions generated by our operations.

Measures:

- Performance and impact of green funds.
- Cost of carbon included within business cases/decision-making.
- Value of off-setting funded and source of funding.



Where we can make a difference

Governance

Our aim:

We will provide open and transparent reporting inside and outside our business, promoting accessibility and visibility. We will continually seek to improve the efficiency and quality of our data collection and adhere to all legislation and guidance.

How we will realise it:

- Provide monthly business-wide reporting at both business and board levels to track our progress towards net zero emissions.
- Implement a new carbon reporting suite with improved functionality to enhance our ability to monitor and analyse carbon emissions data effectively.
- Automate the reporting and data capture processes to streamline data collection and ensure accuracy in our net zero reporting efforts.
- Incorporate net zero reporting into our data strategy to prioritise and feature emissions data as a critical component of our sustainability efforts.
- Ensure compliance with all relevant legislation and carbon emissions regulations to uphold our commitment to environmental responsibility.

Measures:

- Annual review and reporting of net zero activity and targets.
- Case studies and success stories demonstrating progress.



Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

As summarised in our 2023 activity, our work via Ecologi is driven by a desire to engage our people with climate change and to demonstrate action as good corporate citizens, rather than an attempt to offset our emissions. Offsetting should always be a last resort to deal with residual emissions once a 95% reduction has been achieved, and we remain committed to this.

	Benchmark Reporting Year Jan 21 - Dec 21	Current Reporting Year Jan 23 - Dec 23
Energy consumption used to calculate emissions Electricity Scope 2 - UK and Offshore (kWh)	18,977	14,686
Energy consumption used to calculate emissions – Global, excluding UK and Offshore (kWh)	N/A	N/A
Basis of Energy reporting (Location or Market)	Location	Market*
% of total energy sourced from certified renewable sources	0%	61.3%
Emissions associated with energy consumption - UK, Offshore and Global (tCO ₂ e)	4.0	1.2
Emissions from activities for which the company is responsible including combustion of fuel and operation of facilities - Scope 1 (tCO ₂ e)	3.1	3.9
Emissions from purchase of electricity, heat, steam and cooling purchased for own use - Scope 2 (tCO ₂ e)	4.0	1.2
Total Scope 1 and 2 Emissions (tCO ₂ e)	7.1	5.1
Emissions from upstream activities out of operational control - Scope 3 (tCO ₂ e)	33.7	26.0
Emissions from use of sold products and services out of operational control - Scope 3 (tCO ₂ e)	None included	None included
Total Gross Scope 3 Emissions (tCO ₂ e)	33.7	38.7
Total Scope 1, 2 and 3 Emissions (tCO ₂ e)	40.8	43.8
Intensity ratio tCO ₂ e (gross Scope 1, 2 and 3) per employee	0.47	0.40
Carbon offsets (tCO ₂ e)	10.0	37.0
Total Annual Net Emissions (tCO ₂ e)	30.8	6.8

Standard and Methodology Used

Bloom Procurement Services categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO₂e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the Carbon emissions are calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO₂e using GHG Protocol and DESNZ frameworks and conversion factors for the relevant period.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

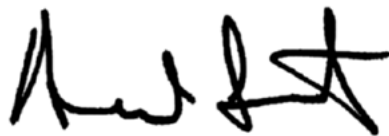
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and agreed by the board of directors (or equivalent management body).

**Signed on behalf of Bloom
Procurement Services**

Name: Amabel Grant
Position: Chief Executive Officer



**Signed on behalf of Net Zero
International**

Name: David Hawes
Position: Co-Founder



Glossary

Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and / or offset.
Carbon Reduction	Reduction in measured CO ₂ e emissions
Carbon Reduction Plan	Plan to reduce CO ₂ e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO ₂ e emissions from Company activities
Carbon Emissions (Net)	CO ₂ e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO ₂ e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO ₂ e) for consistency of reporting.
GHG Protocol	Greenhouse Gas Protocol https://ghgprotocol.org
Greenhouse Gases	Carbon Dioxide (CO ₂), Methane (CH ₄), Nitrous Oxide (N ₂ O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF ₆)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO ₂ e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat.
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.



Glossary

Net Zero	GHG emissions are mitigated and those that cannot are offset.
Operational Control Method	The organisation accounts for GHG emissions over which it has operational control.
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
SBT	Science Based Targets – reducing emissions by 50% by 2030 and by 90% by 2050 and offsetting the remaining amount.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gasses)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy & Carbon Reporting
tCO ₂ e	Metric tonnes of CO ₂ equivalent emitted.
UNFCCC	United Nations Framework Convention on Climate Change
UN Race To Zero	United Nations campaign mobilising organisations to commit to reaching Net Zero no later than 2050.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/





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